

Minutes of School Board Meeting – November 14, 2011

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein,  
Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Guercio,  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Bernstein that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 35 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board meeting. He noted that we will be honoring several students on their outstanding achievements. The Board and the community will be recognized by the American Cancer Society for our involvement with Relay for Life.

Mr. Bettan stated we will be receiving four reports. The first report will be from members of the Board that attended the NYSSBA Convention in Buffalo. The second report will be an overview of the Superintendent's Conference Day from Mr. Dempsey. Mr. Ruf will be reporting on the District's Triple A bond rating and how this was accomplished. The last report will be about the NYSED Accountability Status Determination. Mr. Bettan noted that one of our elementary schools was identified as "needing improvement". He expressed his views that the Board of Education does not take this lightly. The Board voiced their dissatisfaction with the District's ELA performance immediately after they received the results this past summer.

#### Update on Superintendent's Search

The Board has selected the firm of Hazard, Young, Attea & Associates to lead our search for a new Superintendent. Hazard, Young, Attea & Associates will be making a presentation to the community at a future Board meeting

#### Student Government Update

Andrew Yu updated the Board on events at the high school.

#### Board Announcements

Mrs. Pierno stated that she attended the Tri-M Talent Show. The talent of the children was incredible. Sharon Lasher, Karen Bullock, Len Streim and other staff members also participated and they too were wonderful.

Mrs. Bernstein urged people to support SEPTA and to attend SEPTA's night out.

Mrs. Bernstein stated that this Friday and Saturday night is the high school fall play, Rehearsal for Murder. She urged everyone to attend.

Mrs. Lieberman was pleased to announce that Evy Rothman was named Congregant of the Year by the Plainview Jewish Center.

Mrs. Rothman spoke of a bone marrow drive at the Plainview Jewish Center. She was so pleased by the turnout. 153 people came to be tested. She congratulated the community.

#### Superintendent's Announcements

Ms. Gierasch spoke of the nationwide essay competition that the VFW conducts that gives students an opportunity to write essays expressing their views on democracy. Ms. Gierasch and Ms. Carnesi met with the VFW Commander. This year the competition was open to 6th, 7th and 8th graders. Over 200 students from both Plainview Middle School and Mattlin Middle School participated. Ms. Gierasch stated that we look forward to learning the results. She applauded our teachers for their encouragement and our students for their participation.

Ms. Gierasch thanked Mr. McNamara and his staff for the wonderful Veterans' Day Tea they had again this year honoring our veterans.

#### Relay for Life – Award

Ms. Lynn Blumenthal presented the Board with a plaque from the American Cancer Society, and thanked them for their participation in Relay for Life. This was the 8<sup>th</sup> year Plainview-Old Bethpage participated. We raised \$65,000 this year and \$800,000 over the last eight years.

#### Student Recognition

##### Scholar Artist Award of Excellence in Visual Arts

Ms. Judith Chen was very pleased to honor Jin Soo Chun on receiving the Scholar Artist Award of Excellence in Visual Arts.

##### Scholar Artist Award of Excellence in Music

Mr. Josh Golbert was very pleased to honor Raymond Kim on receiving the Scholar Artist Award of Excellence in Music.

Suffolk Center on the Holocaust, Diversity & Human Understanding--Embracing our Differences 2011 Exhibit

Ms. Chen was pleased to honor the following students on having their work selected for Embracing Our Differences 2011 Exhibit;

Alexa Cohen  
Adam Davis  
Emma Taubenfeld

Erica Coppola  
Vincent Garcia  
Alyx Weiss

Amanda Corbett  
Kyle Gorman  
Matt Wolf

Mrs. Lieberman stated that we are very proud of our fine arts program. Many districts have had to make cuts in these programs.

New York State Junior Achievement – Student of the Year

Ms. Sharon Lasher was pleased to introduce Melissa Benison, New York State Junior Achievement's Student of the Year. She also introduced her teacher, Lindsay Mandell.

Mr. Cepeda was pleased to note that finance and numbers could provide a national forum.

PTA Founders Day Award

PTA was pleased to announce that Mr. Ryan Ruf is being awarded PTA Council Founders Day award.

Reports on Attendance at New York State Schools Convention

Mrs. Bernstein attended the seminar on Quality Education Programs with Reduced Revenue. Lorna Lewis, Superintendent of East Williston and Luvelle Brown, Superintendent of Ithaca School District described their districts demographics and discussed their strategies to garner support for their educational programs and budget. Ms. Lewis spoke of their pre-budget planning forum. She reviewed the planning of the budget, what information the community needs to have, the community's input as to what expenses they feel can be reduced and what things are untouchable. The Superintendent and Assistant Superintendent for Business gave a power point presentation on finances and what the 2% tax levy cap would look like in their present budget

Mrs. Bernstein stated that Mr. Brown said in Ithaca they speak about their budget throughout the year. It is a continuous process. They look at creative ideas of how programs and initiatives could be delivered. They discussed increasing class size. The Superintendent has a budget council of community members and parent groups.

Both Superintendents spoke of the fiscal challenges they encountered this year and how they were addressed. East Williston did not cut programs but made changes. Ithaca spoke of technology efficiencies and how they determine which programs to look at during budget time. East Williston also spoke of negotiated items.

Mrs. Bernstein stated it is always good to hear how other districts approach challenges that might be similar to ours as well as learn about best practices and successes.

Mrs. Bernstein also discussed the workshop on bullying that she attended. She expressed her views that it was a really good workshop. It made you see things differently. It gave everyone a lot to think about. She congratulated Mrs. Lieberman on an excellent workshop.

Mrs. Schulman spoke of the workshop she attended on Education Law and Changes to the CSE. She reviewed the possibility of doing away with the psychologist in the CSE meetings. She discussed the importance of the parent member and the use of technology. She stated that she would have a more in depth report on the workshop at a future meeting.

Mr. Cepeda stated that the most important thing he took away from the conference was how much time was spent on finances. All the districts are facing the same challenges. The overriding theme was the financial impact on schools.

Mr. Cepeda stated that schools and school districts are under intense pressure to improve. Education leaders must work together to ensure that the improvement is effective and continuous. He expressed his views that leaders must challenge processes through the study of school and student results, inspire a shared vision and enable others to act through planning and professional development. He stated that there needs to be focus and a unified effort toward education reform to increase student achievement. Mr. Cepeda stated how important it is for us to work together. He looks forward to having dialogues and finding common ground.

Mrs. Lieberman attended a workshop on efficiencies. She noted that school districts on the Island are different than schools upstate. She expressed her views that she is very proud that we currently do things in our school district that the panelists suggested be done to achieve efficiencies.

Mrs. Pierno attended a seminar on Superintendent contracts. The workshop stressed that expectations, benefits and leave time need to be explicit.

Mrs. Pierno attended a workshop presented by an upstate BOCES dealing with distance learning. They offer this service to all of the districts in their region. She noted they offer SAT prep in the summer for credit recovery, AP classes, remediation as well as others. Some offer college credit courses for which they charge the student. Some vendors have created online curriculum that meets New York State standards. Participants in the workshop skyped with a class of students. They said they were able to work at their own pace and take extra classes they couldn't fit in their schedule. Mrs. Pierno stated that upstate is ahead of Long Island in this area.

She spoke of the workshop she attended run by Hewlett-Woodmere-As, Academics, Activities, Arts and Athletics. Classes with less than 15 students do not run without Board approval. They opened up their AP classes to self-selection; they offer college classes through local colleges. She spoke of ways they save money and get younger children involved earlier. They also require all 12th grade students to take a survey the last week of classes in June.

Mrs. Pierno also attended the Pre-Convention Law Seminar. She reviewed reforms. She expressed her views that we keep an eye on these reforms.

Mrs. Pierno reviewed the comments of Dr. John King, the Commissioner of Education. He spoke of his Regents Reform Agenda and how the Common Core was built. He spoke of the fiscal climate and of expanding BOCES. He also stated that state tests and data are to be informative and not punitive. He believes in accountability.

Mrs. Pierno stated they were excellent seminars.

### Superintendent's Announcements

### Superintendent's Conference Day Report

Mr. Dempsey comprehensively reviewed the power point presentation he gave on Superintendent's Conference Day. He spoke of the external challenges such as the New York State Tax Levy Limit, the Dignity for All Students Act and increased rigor. He discussed the District's responses. He stated the necessary elements to a successful organization are purpose, trust, hope and results. He stated that Common Core Learning Standards is a national movement. College and career readiness is a Regents goal.

He spoke of teacher and principal effectiveness and the APPR. He discussed the 2% tax cap limits. He summarized the school climate survey. He reviewed a comparison of several districts' ELA/Math Aspirational Performance Measure.

Discussion:

Mrs. Bernstein thanked Mr. Dempsey and Mr. Bettan for their remarks at Superintendent's Conference Day. The message she got is that high expectations are expected and that we will support the staff. Everyone was talking about the same things. However, we all want to work together. They saw a vision.

Mrs. Rothman spoke of how appropriate the Albert Einstein quote was that Mr. Dempsey quoted.

Mrs. Pierno expressed her views that everyone did a good job and she particularly thanked Ms. Gierasch and her staff for the work they put into achieving such a great day.

Mr. Dempsey also thanked Ms. Gierasch for all her work.

Mrs. Bernstein asked what went on in the buildings in the afternoon.

Ms. Gierasch stated there were breakout sessions dealing with every discipline. She spoke of the two Common Core Lessons every teacher should teach. We need to spend a lot of time in discussions with teachers. She believes it was a very productive day.

AAA Bond Rating

Mr. Ruf discussed the refinancing of some of the District's debt. We have a Triple A credit rating. Only a few districts in New York State have achieved this. We saved \$417,000 by refinancing. Over the past number of years we saved 1.6 million through refinancing.

Mrs. Bernstein read a summary of why we received the Triple A rating. She thanked Mr. Ruf for all his efforts.

Mr. Bettan also thanked Mr. Ruf for all the initiatives which saved the district a lot of money.

### NYSED Accountability Status Determinations

Mr. Dempsey stated that under the No Child Left Behind Act, by 2014 every school should be 100% proficient. He stated that one of our schools, Stratford Road, needs basic improvement. He explained that this rating occurred because of the performance of a sub group. We will prepare a plan for improvement. This is a District issue because all of our self-contained students have been assigned to that building. We are not satisfied with the ELA performance of our students. We will be presenting a written plan for improvement.

### Public Participation

Ms. Jane Pace congratulated Mr. Ruf on being awarded PTA Council's Founder's Day award. She asked about penmanship and the fundamentals of writing. When is there crossover from written to computer.

Ms. Gierasch stated that penmanship starts in Kindergarten and the first grade. Foundation comes with a writing component. Cursive writing begins in the third grade. Grammar units are built into the third, fourth and fifth grades.

Mr. David Radisch asked if the Board has been successful in getting financial concessions from our teacher's union.

Mr. Jeff Bernson asked about the turf field. He wants to know if anything has been done. He requested periodic updates.

Mr. Dempsey stated he has nothing specific to report.

Mr. Bettan stated he asked Councilwoman Rebecca Alesia if she and Supervisor Venditto could tell us what the Town is offering.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:



1. StudentsStudent Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. PersonnelProfessional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Cindy Duboff	Foreign Language Teacher-POB Middle School	Nov. 28, 2011 thru March 2, 2012 (up to 12 weeks covered under the FMLA)	

Professional Staff – Extension of Leave of Absence Without Pay

Alice Rallis	Health Teacher MMS/OB/PKWY/KC	Nov. 2, 2011 thru Feb. 2, 2012
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Professional Staff – Part-Time Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Carla Camerata	Health Teacher (.7) Position Assign: PMS/STRAT/PAS Replacing Vanessa Russell- who is Reg. Sub in District	Sept. 1, 2011 thru Nov. 1, 2011 or earlier at the discretion of the Board of Education	\$56,275.10 Step 6MA20

Rescind Board of Education appointment of August 8, 2011  
for Carla Camerata

Professional Staff – Regular Substitute Position

Carla Camerata	Health Teacher Regular Substitute Assign: MMS/OB/PKWY/ KC (replacing A. Rallis, on Leave of Absence)	Nov. 2, 2011 thru Feb. 2, 2011 or earlier at the discretion of the Board of Education	\$80,393 Step 6MA20
Joseph Ruggiero	Math Teacher Regular Substitute Assign: MMS (Replacing J. Impennato on Leave of Absence)	Nov. 7, 2011 thru Feb. 10, 2012 or earlier at the discretion of the Board of Education	\$71,255 Step 4MA
Lorraine Sabio	Foreign Language Teacher Regular Substitute Assign: POBMS (replacing C. Duboff on Leave of Absence)	Nov. 28, 2011 thru Mar. 2, 2012 or earlier at the discretion of the Board of Education	\$85,707 Step 5MA60 To be prorated

\* Salary pending 2011/2012 contract negotiations

Non-Teaching Personnel – Retirement

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Anita Orenzow	Stenographer POB Middle School	Dec. 31, 2011	

Non-Teaching – Retirement

Rose Loesel	School Monitor PT POB Middle School	Nov. 11, 2011 (close of business)
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Non-Teaching Personnel – Leave of Absence

Danielle Turan	ABA Special Ed. Aide 6.5 hours per day	Jan. 16, 2012- May 4, 2012
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Non-Teaching Personnel – Resignations

Elizabeth Corey	Temporary ABA Special Teacher Aide Stratford Road	Nov. 11, 2011 (close of business)
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Kristen Engeldrum	Temporary ABA Special Teacher Aide POBJFK High School	Nov. 16, 2011 (close of business)
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Non-Teaching Personnel – Permanent Employee Recommendations

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Laurelee Hawkins	Occupational Therapist	11/30/2011	

Non-Teaching – Permanent Employee Recommendations

Gina Insana	Teacher Aide – TAG Program	11/29/2011
Jeanine Szwalek	Teacher Aide – TAG Program	11/29/2011

Non-Teaching personnel – Temporary Appointment

Ian Morzan	ABA Special Ed Aide 6 hours Stratford Road School Replacing Carly Rutter Who is on a LWOP while student teaching	11/15/2011- 12/9/2011	\$19.26 ph
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Non-Teaching Personnel – Unused Vacation Entitlement

		<u>Vacation Days</u>	<u>Annual Salary</u>	<u>Daily Rate</u>	
Sheila Davidson	Typist Clerk	21.5	\$55,475	\$206.25	\$4,434.38

\* Salary pending 2011-2012 contract negotiations

Personnel Recommendation – In-District Facilitators – School Year 2011-2012

<u>Name</u> <u>Facilitator</u>	<u>Course</u>	<u>Effec. Date</u>	<u>Hours</u>	<u>Salary</u>
Susan Laviola	ESL Collegial Circle	School Year 2011/2012	1	\$53.76
Jennifer Strangio-Lott	Antecedent Strategies for Behavioral Students (KC,MMS,SR)	"	3	\$53.76
Christina Karayiannia	Introduction to the Smart Board (SR)	"	2	\$53.76
Thomas Meier	Cross Domain Assessment Analysis (Parkway)	"	3	\$53.76
Jason Obloj	Does Music Make You Exercise Harder? (Parkway)	"	1	\$53.76
Sara Horney	College Admissions Process (HS)	"	1.5	\$53.76
Blaise Martinelli	Nonfiction Collegial Circle (HS)	"	2	\$53.76

Coaching Recommendations – School Year 2011/2012

Mike Harris	Head Coach, Varsity Mens Basketball	11/11	\$6592
Lisa Swierkowski	Head Coach JV Womens Basketball	11/11	\$4993

Personnel Recommendation – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Stephen Arcuri	Chaperone	School Year 2011/2012	\$90.36/sess.
Suzanne Bishop	“	“	\$90.36/sess.
Thomas Bonica	“	“	\$90.36/sess.
Susan Epstein	“	“	\$90.36/sess.
Karen Ferreira	“	“	\$90.36/sess.
Jennifer Flaccomio	“	“	\$90.36/sess.
Amanda Gundling	“	“	\$90.36/sess.
Karen Psillos	“	“	\$90.36/sess.
Joseph Ruggiero	“	“	\$90.36/sess.
Lorraine Spaterella	“	“	\$90.36/sess.
Karey Yanch	“	“	\$90.36/sess.
Robin Zacharius	“	“	\$90.36/sess.

\* Salary pending 2011/2012 contract negotiations

Appointments – Non-Teaching – TAG Program – School Year 2011-2012

Ian Morzan	Special Ed. Teacher Aide Substitute	School Year 2011/2012	\$25.00 ph
Leah Kaflin	Special Ed. Teacher Aide Substitute	“	\$25.00 ph

Non-Teaching Personnel – Student Worker

Brandon Rachlin	Student Worker	“	\$7.65 ph
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Non-Teaching Personnel – Child Care

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Donna Vangelatos	Child Care Assistant	School Year 2011/2012	\$12.75 ph
Adrienne Goldstein	Child Care Assistant	“	\$12.75 ph

Non-Teaching Personnel – 4<sup>th</sup> R – Fall 2011 Program

Donna Vangelatos	Arts & Crafts Plainview Cupcakes	School Year 2011/2012	\$25.00 per class
Grace Zhao	Chinese Enrichment	“	\$25.00 per class

Appointments & Reappointments – Per Diem Substitute Teachers

Jennifer Giamundo	Per Diem Substitute Teacher	11/14/11	\$137.19
Eileen Behnke	“	“	\$137.19
Robin Klausner	“	“	\$137.19
Leah Kalfin	“	“	\$137.19
Kimberly Hempel	“	“	\$137.19
Lorraine Sabio	“	“	\$137.19

Reappointment

Marilyn Glick	Per Diem Substitute Teacher	“	\$137.19
Robert Oblas	“	“	\$143.45
Joan Bergman	“	“	\$156.31

Non-Teaching Personnel – Substitutes

Janet Aufseeser	School Monitor PT Substitute	11/15/2011	\$8.50 ph
Heather Fleischman	“	“	\$8.50 ph
Leah Kalfin	“	“	\$8.50 ph

Appointment of Permanent 2011/2012 Membership to CSE/CPSE – Additions

That the Board of Education approve the following additions to the 2011/2012 parent recommendations for members to the CSE/CPSE:

Parent Members CSE/CPSE: Lisa Elbogen  
Sharyn Schwartz  
Elisa Fischman  
Heather Angstreich  
Elizabeth Musick  
Ali Trovato  
Christine Vitti  
Rachel Katevatis

3. Finance

a. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes the following items:

1	EIKI LCD Projector
1	Hewlett Packard Printer
5	Overhead Projectors
1	Fax Machine
1	Safe

b. Establishment of a Kristian J. Espenas Memorial Scholarship

That the Board of Education approve the establishment of the Kristian J. Espenas Memorial Scholarship.



c. Membership – New York State School Boards Association

That the Board of Education authorize continued membership in the New York State School Boards Association for the calendar year 2012 in the amount of \$10,885.

d. Donation – Music Department

That the Board of Education authorize the acceptance of a Tama “Swingstar” drum set to the Plainview-Old Bethpage School District.

e. Donation – Plainview-Old Bethpage Middle School

That the Board of Education authorize the acceptance of a donation of a laptop from Astoria Federal Savings Bank to the Plainview-Old Bethpage Central School District.

f. Disposal of Obsolete Equipment – Pasadena Elementary School

That the Board of Education declare obsolete for disposal purposes the following items:

- 1 Hewlett Packard Printer
- 1 Dell Computer Monitor

g. Donation – SNAP

That the Board of Education accept the following donation from SNAP to the Plainview – Old Bethpage Central School District:

32" Westinghouse LED TV and Cart

Discussion:

Mrs. Bernstein thanked SNAP for their donation. She requested that SNAP be recognized at a future Board of Education meeting for all their efforts over the years.

Mr. Dempsey noted that they have a Spring time event. We could recognize them then and publicize the event.

h. Contract with Spectrum Physical Therapy and Chiropractic, PLLC

That the Board of Education approve the contract with Spectrum Physical Therapy and Chiropractic, PLLC for a certified athletic trainer for the period August 15, 2011 through June 15, 2012 and authorize the President of the Board of Education to sign the agreement.

i. New York State Environmental Quality Review Act (SEQRA) – Capital Projects

That the Board of Education adopt the following resolution declaring that they are the lead agency and that the following projects is a Type II action under the SEQRA law, which represents routine activities of education institutions that do not have a significant adverse impact on the environment:

RESOLVED that the Board of Education, as a lead agency, classifies the following projects as TYPE II actions under the SEQRA law, which represents routine activities of education institutions that do not have a significant adverse impact on the environment:

JFKHS HVAC Restoration  
POBMS HVAC & Courtyard Restoration  
HBMMS HVAC Skylights & Courtyard Restoration  
Stratford Rd ES HVAC Restoration & Skylight Replacement  
Pasadena ES HVAC & Masonry Restoration; Partial Window Replacement  
Parkway ES HVAC & Masonry Restoration; Partial Window Replacement  
Jamaica Ave. School HVAC Restoration  
Fern Place HVAC Restoration  
Old Bethpage ES HVAC Restoration & Canopy Placement  
JFKHS Locker Room Reconstruction  
District Wide IP Telephony

j. Disposal of Obsolete Equipment

That the Board of Education declare obsolete for disposal purposes two portable basketball goals located at POBJFK High School.

k. Tilles Center License Agreement for POBJFK High School Graduation

That the Board of Education authorize the Board President to sign a license agreement with Long Island University for the Plainview-Old Bethpage JFK High School graduation ceremony.

I. Agreement with National Grid

That the Board of Education enter into an agreement with National Grid to convert the Stratford Road and Jamaica Avenue schools from fuel oil to natural gas and authorize the Board President to sign this agreement.

Discussion:

Mr. Ruf explained the agreement.

m. Payment of BillsNovember 2011

General Fund A	\$5,445,559.16
Trust & Agency	\$1,512,311.57
Federal	\$ 137,183.42
School Lunch	\$ 234.00
Child Care	\$ 192.50
Debt Service	\$ 158,577.50
Net Payroll	\$1,900,113.28

4. MiscellaneousApproved Minutes

That the Board of Education approve the minutes of the Board of Education meeting of October 31, 2011.

New Business

1. Additional Curriculum Writing Project 2011-2012

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following additional curriculum writing project for the 2011/2012 school year:

Enhancing Third Grade Social Studies Through Interactive Smart Board Instruction.

2. Additional Staff Development Courses

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education approve the following additional staff development courses for the 2011/2012 school year:

ESL Collegial Circle  
Antecedent Strategies for Behavioral Students (KC, MMS, SR)  
Introduction to the SmartBoard (SR)  
Cross Domain Assessment Analysis (Parkway  
Does Music Make You Exercise Harder  
College Admissions Process (HS  
Nonfiction Collegial Circle (HS)

3. Field Trips

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education approve the field trips noted on the memo date November 14, 2011.

4. Letter of Engagement – Hazard, Young, Attea & Associates – Superintendent Search Consultants

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education approve signing the Letter of Engagement between Hazard, Young, Attea & Associates, Superintendent Search Consultants, and the Plainview-Old Bethpage School District

5. Attendance at Conference

a) Annual School Law Conference

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Schulman that the Board of Education approve the attendance of Mrs. Lieberman and Mrs. Rothman at the Annual School Law Conference on Monday, December 5, 2011 at the Nassau County Bar Association in Mineola, New York.

b) Nassau-Suffolk School Boards Association Semi-Annual Meeting

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve the attendance of Mr. Cepeda at the Nassau-Suffolk School Boards Association Semi-Annual Meeting on November 29, 2011 at the Morrelly Center in Bethpage, New York.

6. Indemnification Resolution - **HOLD**

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education hold the request for defense and indemnification submitted by Amanda LaGrandier in accordance with and as set forth in Section 18 of the New York Public Officers Law and Section 3811 of the New York Education Law in connection with the State Court litigation filed under Nassau County Index No. 11-008969 and hereby confers the benefits and protection of said statutes upon the aforementioned individual.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 9:40 p.m.

Respectively submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 9:45 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Bernstein that Mr. Jonas be appointed Acting District Clerk.

New Business – (continued)

Indemnification Resolution

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education hold the request for defense and indemnification submitted by Amanda LaGrandier in accordance with and as set forth in Section 18 of the New York Public Officers Law and Section 3811 of the New York Education Law in connection with the State Court litigation filed under Nassau County Index No. 11-008969 and hereby confers the benefits and protection of said statutes upon the aforementioned individual.

Adjournment

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:00 p.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President